

# Benefits

## Salaries

Our salaries for fellows are competitive within the Chicagoland area and are adjusted each year. For the year **2025-2026**, they are as follows:

PGY IV

\$79,750.00

PGY V

\$83,750.00

PGY VI

\$87,000.00

## Stipends & Allowances

- Fellows are eligible to receive 5 days of paid education time and \$3,000 education allowance per year.
- On-call meal allowance of \$1,500 per academic year.

## Paid Time Off (PTO)

- Each academic year, residents/Fellows will have 28 days (224 hours) of PTO each academic year. Six (6) of these PTO days may be used for the national holidays that Advocate Health Midwest recognizes (New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day) or for alternative holidays requested by the resident/fellow.
- PTO does not include program-approved educational time to attend or present at conferences, jury duty, or bereavement time.

- Additionally, every resident/fellow is provided a ½ day (4 hours) off each quarter for well-being. This time is intended for residents/fellows to use on appointments or activities that address their health and wellness.
- PTO time must be approved in advance by the program director or designee.
- Unused days do not accumulate from year to year.

## **Insurance**

- A resident or fellow may select any medical, dental and vision health care insurance plans offered by the Advocate Health Care System. Coverage becomes effective from the first day of training.
- Disability and life insurance benefits.
- Residents and fellows are covered by the system's professional malpractice liability insurance for all required training related to hospital activities.

## **Other Benefits**

- Qualified retirement plans and tax-deferred annuities.
- Free parking in designated areas.
- Lab coats and complimentary laundry services provided.
- Free Fitness Center membership if eligibility criteria are met.
- Access to confidential counseling and other support services available through the Employee Assistance Program.
- Additional Wellness opportunities.