

Resident and Fellow Benefits

2026-2027 Salaries

PGY-4 \$87,500

PGY-5 \$92,000

PGY-6 \$95,500

2026-2027 Stipends, Allowances & Educational Support

- Flexible Professional Education Expenses Fund Allowance of \$3,000
- Chicagoland Market GME Stipend of \$4,800
- Meal stipend of \$2,200
- Up to five paid education days at the discretion of the program director

Paid Time Off (PTO)

Eligible for 28 days (224 hours) of Paid Time Off (PTO), which includes six (6) days designated for national holidays recognized by Advocate Health Midwest or alternative holidays. Any requests for PTO must be coordinated with and approved by the program director or their designee.

Insurance

- Participation in the voluntary high-quality medical, dental and vision health care insurance plan options offered by the Advocate Health Care System. Coverage becomes effective the first day of training.
- Disability and life insurance benefits.
- Professional malpractice liability insurance coverage provided for all required training related to hospital activities.

Other Benefits

- 100% of base salary for the first six weeks of any approved⁴ Resident/Fellow Leave of Absence.
- Healthy food options in the cafeteria with 24/7 access.
- Complimentary membership to the onsite Lutheran General Hospital Fitness Center.
- Discounted childcare services through PerkSpot.
- GME designated lactation room.
- Qualified retirement plans and tax-deferred annuities.
- Free parking in designated areas.
- Lab coats and complimentary laundry services provided.
- Improved call rooms and workspaces.
- Access to confidential counseling and other support services available through the Employee Assistance Program.
- Safe Ride Home Program provides 100% covered transportation for trainees who are too fatigued to safely return home after an overnight call or extended shift. This service ensures a safe commute when the trainee feels too tired to drive or travel independently.